



1.14 Allegations of Abuse Against a Child Care Worker

As a childcare professional, we may be vulnerable to allegations of abuse being made against ourselves. We will take precautions to protect ourselves from this happening by:

Ensuring all staff, Governors and volunteers are DBS checked and cleared.

Ensuring all visitors to the nursery sign the visitors book and do not have unsupervised access to the children under any circumstances.

Any regular visitors to our setting will be asked to complete a EY2 form and will then undertake a DBS Check.

We will not leave a child in a room alone.

We will not allow any visitors to take any children to the toilet or change their nappies.

We will request identification from all visitors not known to us and will refuse entry if we are unsure of them.

We will endeavor, when possible, to arrange for any maintenance work to our property to be carried out at weekends and during non-opening hours.

We will maintain a visitors book, which is available for you to look at.

We will ensure, where possible, that no workmen are in the nursery during minded hours, unless it is to repair an emergency service or for Health and Safety Reasons.

Document every accident and incident that occurs whilst in our care, informing parents and requesting them to sign our records.

Noting any marks on the children when they arrive and asking parents to inform us of any accidents that have occurred whilst outside our care.

Ensuring the children are supervised at all times.

Keeping accurate records on each child.

However, sometimes allegations are made and this unfortunate situation cannot be avoided. We will then follow the procedure detailed below.

We will follow the local safeguarding children's board procedure and inform LADO (Local Authority Designated Officer) within one working day and Ofsted within 14 days, but as soon as possible following their advice as to whether to continue working.

We will gain support and professional advice from Oxfordshire county council early years advisers and LADDO, Ofsted.

We will write a detailed record of all related incidents, including what was said and by whom, with times and dates.

We will ask any witnesses (if there were any) to also write a statement detailing the incident they witnessed and giving their contact details in case it needs to be followed up by the authorities.

Policy Review Date: 05/03/2019